Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Consolidated Financial Results for the First Quarter of Fiscal Year Ending December 31, 2025 (Under Japanese GAAP)

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				May 15, 2025		
Company name	: EM SYST	TEMS CO., LTD		Listing: TSE		
Securities code	4820	URL https://emsystems.co.jp				
Representative:	(Title)	President&Representative Director	(Name) Hiromasa K	unimitsu		
Inquiries	(Title)	Senior Executive Officer, Chief	TEL +81(0)6-6397-1888			
inquiries		Business Strategy Headquarters				
Scheduled date	to					
commence divid	lend	-				
payments:						
Preparation of s	supplement	ary material				
on financial res	ults: Yes					
Holding of finar	ncial results	3				
presentation: N	one					

(Yen amounts are rounded down to millions, unless otherwise noted.)

Consolidated results of December 31.2025 1st quarter period (January 1st, 2025 through March 31st, 2025) (% refers to rate of change over the same quarter in the (1) Consolidated Operating Results (Cumulative)

(1) Consolidated Operat	ing nesults (O	umutativ	(6)				previo	ous year)
	Net sales		Operating	profit	Ordinary profit		Attributable to owners of parent Quarterly net income	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
December 2025, 1st Quarter	6,714	20.5	1,533	112.8	1,701	94.8	1,139	99.3
December 2024, 1st Quarter	5,571	14.2	720	(15.4)	873	(9.2)	571	11.7

Quarter					
(N.B.) Comprehensive December 2025, 1st income	1,140 Millions of yen	(98.8%)	December 2024, 1s Quarter	st 573 ^{Millions of} (7.0%)

	Per share Quarterly net income	Diluted Quarterly net income per share
	Yen	Yen
December 2025, 1st Quarter	16.48	16.42
December 2024, 1st Quarter	8.10	8.08

(2) Consolidated financial position

				37
	Total assets	Net assets	Capital adequacy	Net assets per share
	Millions of yen	Millions of yes	n %	Yen
December 2025, 1st Quarter	29,139	19,96	5 68.2	287.52
December 2024	31,669	20,61	9 64.8	297.04
(Refer to) Net capital $rac{ ext{Deco}}{ ext{Qua}}$	ember 2025, 1st rter	19.876	20.534	illions yen

2. State of dividends

	Annual dividends								
	End of 1st quarter	End of 2nd quarter	End of 3rd quarter	End of term	Total				
	Yen	Yen	Yen	Yen	Yen				
December 2024	-	9.00	-	26.00	35.00				
Year Ending December 31,2025	-								
Year Ending December 31,2025 (Forecast)		17.00	-	18.00	35.00				

(N.B.) Revisions from the last published dividend forecast: None

3. Estimated consolidated results of December 31.2025 period (January 1st, 2025 through December 31st, 2025)

(% refers to the rate of change over the previous term for the full year, and over the same guarter in the previous year for the guarter)

same quarter in the previous year for the quarter.									
	Net sales		Operatin	g profit	Ordinary profit		Attributable to owners of parent Net income to be		Per share Net income
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
2nd quarter (cumulative)	11,927	8.5	1,790	46.6	2,140	38.9	1,445	46.6	20.91
Full year	21,740	(12.5)	2,522	(43.5)	3,154	(39.2)	1,854	(23.5)	26.82

(N.B.) Revisions from the last published forecast of financial results: Yes

* Addendums

(1) Significant changes in scope of consolidation during this quarterly consolidated cumulative period: None

(2) Application of special accounts processing in the creation of the quarterly consolidated financial statement: Yes (N.B.) For details, please see the attached document P.9 of the Japanese original [2. Quarterly consolidated financial statement and major explanatory notes (3) Addendums relating to quarterly consolidated financial statement (explanatory notes regarding special accounts processing in the creation of the quarterly consolidated financial statement)].

(3) Changes to accounting policy, changes to estimates in accounting, revised restatements

- ① Changes to accounting policies accompanying revision to accounting standards, etc. : None
- (2) (1) Changes to accounting policies other than those described above: None
- (3) Changes to estimates in accounting: None
- (4) Revised restatement: None

(4) Number of shares outstanding (ordinary stock)

- (1) Number of shares outstanding at end of term (including treasury stock)
- (2) Number of own shares at end of term
- ③ Average number of shares outstanding
during term (quarterly total)Dece
1Q

December 2025, 1Q	70,514,800shares	December 2024	70,514,800shares	
December 2025, 1Q	1,384,894shares	December 2024	1,384,894shares	
December 2025, 1Q	69,129,906shares	December 2024, 1Q	70,560,384shares	

% Review by certified public accountants or auditors on the accompanying quarterly consolidated financial statement: None

* Explanation regarding appropriate use of forecasts of financial results and other special notes (Caution regarding forward-looking statements, etc.)

The descriptions of the future such as estimated results contained in this document are based on information possessed by this company at the present time and certain assumptions this company deems reasonable, and they may differ greatly to actual results due to a variety of factors.